

Stages for Teaching Development	Example Competencies	SoHE Resources	Campus Resources
<b>Stage 1: Learn</b> <b>Goal: Understanding Basic Skills</b>	Develop a basic foundation and understanding of teaching  Gain comfort in interacting with students in an inclusive way  Gain understanding of grading, formatting feedback, and general course demands	SoHE TA workshop ( <i>Required</i> )  PDS (attend X amount of workshops on teaching - <i>Required</i> )  X hours of TA mentoring with instructor  TA feedback forms from instructor	L&S TA training ( <i>Required</i> - option to choose which sessions)
<b>Stage 2: Practice</b> <b>Goal: Developing Teaching Skills</b>	Gain experience in delivering course material (e.g. leading activities or discussions, guest lecturing) and assessing learning outcomes (e.g. grading, feedback)  Observe and identify different teaching strategies	Guidelines to maximize mentorship in teaching (developed by Faculty Fellow)  Guest Lecturing opportunities  Serve on a panel for SoHE TA workshop  Mentor undergraduate research projects	Teaching professional development workshops (through Graduate School, Writing Center, Delta, Teaching Academy, WisCEL technology workshops, etc.)  TA-LEAP (2-day workshop)  Enroll in Delta courses  Students observe other instructors/TAs (program being developed through the Teaching Academy)
<b>Stage 3: Lead</b> <b>Goal: Teaching Independently</b>	Develop course components (e.g. syllabus, lesson plans, etc.)  Manage a classroom and deliver course material  Develop teaching pedagogy and apply various teaching strategies	SoHE Teaching Fellowships/Lecturer SA  Advanced TA positions (i.e. leading discussion sections)  Observations by Thiele Faculty Fellow  Mentoring meetings with Thiele Faculty Fellow	Teaching Academy membership (Future Faculty Partners)  Delta Certification
<b>Stage 4: Launch</b> <b>Goal: Preparing for the Job Market</b>	Prepare job application materials  Navigate the job market	Advanced PDS  Mentoring meetings with Thiele Faculty Fellow	Attend job market workshops (through Graduate School, Writing Center, etc.)

